



United Nations Global Compact
685 Third Avenue, FL 12
New York, NY 10017

Evreux, March 2, 2022

Objet : Grace letter

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are behind in creating, sharing and publishing our COP report due to the health crisis.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 3, 2022 at the latest.

Sincerely yours,

Mélanie CHARON
Président

A large, stylized handwritten signature in black ink, which appears to be "M. Charon", written over the printed name and title.

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